



# Citizens' Commission on Salaries for Elected Officials

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**Chair:** Skip Houser, Acting Chair

**Vice-Chair:** None

**Terms of Office:** 4 years

**Term Limits:** No member may serve more than two terms

**Members:** Ten members (six members selected by lot by the County Auditor from among registered voters, with two of these members from each of the three County Commissioner districts. Four members are selected by the Board of County Commissioners to represent the following four sectors of the community; business, the legal professional, professional personnel management and organized labor.)

**Meetings:** Second Tuesday of each month at 7:00 pm, as needed

**Staff Contact:** Ruth Elder, Human Resources, 786-5135, [elderr@co.thurston.wa.us](mailto:elderr@co.thurston.wa.us)

**Board Duties:** To set the salaries of the Thurston County Commissioners and to make recommendations to the Board of County Commissioners regarding the salaries of the elected Assessor, Auditor, Clerk, Coroner, Prosecuting Attorney, Sheriff and Treasurer.

**Qualifications of Board members:** The six members selected by lot by the county Auditor must be registered voters of Thurston County at the time that they are selected for appointment to the Commission. The four members selected by the Board of County Commissioners must be residents of the Thurston County who have had experience in the field of personnel management. Members of the Commission may not include any officer, official or employee of Thurston County or any of their immediate family members. For the purpose of this section, the phrase immediate family member means the parents, spouse, siblings, children or dependent relative of an officer, official or employee whether or not living in the household of the officer, official or employees.

**Who Appoints:** By majority vote of the Board of County Commissioners pursuant to the qualifications and terms referenced above.

**Vacancies are filled by:** Same method as original appointments.

**Removal is by:** No member shall be removed during his or her term of office unless for cause of incapacity, incompetence, neglect of duty, malfeasance in office or for a disqualifying change of residence. For the purpose of this section, neglect of duty shall include, but not be limited to, two unexcused absences within any calendar year. Any removal of a member shall be by majority vote of the Board of County Commissioners.

**Authority:** RCW Chapter 36.17

**Compensation:** Mileage reimbursement only