



# EMPLOYMENT OPPORTUNITY

- This recruitment is available only to Thurston County employees and individuals on the recall/rehire list.
- This recruitment is open to the public.

<b>POSITION TITLE:</b> Weed Inspector (4 positions)	<b>DEPARTMENT:</b> Resource Stewardship / Noxious Weed Control
<b>CLOSING DATE:</b> March 16, 2012, 5 p.m.	<b>POSITION #:</b> Temporary
<b>SALARY RANGE:</b> \$12.50 – \$15.31 / hour	<b>FTE:</b> N/A
<b>EMPLOYMENT TYPE:</b> Temporary	<b>ELIGIBLE FOR BENEFITS:</b> NO, Unless mandated by law
<b>CONTACT PERSON:</b> Rick Johnson, Weed Coordinator	<b>PHONE #:</b> (360)786-5576
<b>UNION:</b> NO	

**SUMMARY OF DUTIES:**

Under the direction of the Noxious Weed Coordinator and Lead Technician, conducts field inspections, surveys for noxious weeds, researches ownership of infested properties, works with land owners to develop control programs, posts properties and enters data into access database recording inspections and contacts with land owners. Provides one-on-one noxious weed education and information. Follows up on complaints of noxious weed infestations. Refers non-compliance to the Coordinator or Lead Technician. Work involves exposure to traffic hazards due to driving as well as physical ability to walk road rights-of-way, fields, shorelines etc. Requires ability to bend and pull noxious weeds. Field work is performed outside in full range of weather conditions. Overtime is not a guarantee but may be required. These four temporary positions generally work 40 hours per week. The flexible schedule depends on the number of sites within assigned district. Estimated duration April 1st – September 30th , depending on growing season.

**QUALIFICATIONS:**

Ability to work independently, work tactfully and courteously with the public and be reliable for attendance and completing assigned tasks accurately and efficiently. Must have a current Washington State Driver’s License or have requested and obtained an appropriate accommodation and a WSDA Public Pesticide Operator/Consultant License. Necessary certifications for pesticide license include: Laws and Safety, Agricultural Weeds, Ornamental and Turf Weeds and Rights-of-Way. Applicants who do not possess a current Washington State Pesticide Operator/Consultant license with the necessary certifications will not be considered for interview. High School diploma or GED; one year of college level course work in agriculture related field desired. Experience in vegetation management or weed control. Knowledge of Washington State Noxious Weed Control Law.

**DESIRED SKILLS:**

See above Qualifications

**SELECTION PROCESS:**

To be considered for this position, please submit the following:

- Application  Letter of Interest  
 Supplemental Questionnaire  Resume  
 Disclosure Form

Submit application package to: Thurston County Information Desk, 2000 Lakeridge Dr. SW, Olympia, WA 98502. Application package must be received by 5 p.m. on the closing date listed above. Postmarks will not be accepted.

**APPLICATION INSTRUCTIONS:**

A separate application must be fully completed for EACH POSITION for which you are applying. Resumes may be used to supplement an application, but may not be used in lieu of completing the application form. Copies of applications will be accepted only with an original signature. If a supplemental questionnaire is required, it must be submitted with your Thurston County application by the closing date. Applications are available online at [www.co.thurston.wa.us](http://www.co.thurston.wa.us) at the Information Desk in Building 1 of the Thurston County Courthouse, 2000 Lakeridge Drive SW, Olympia, Washington 98502, or by calling (360) 754-3800 or TDD (360) 754-2933 to request that an application be mailed to you. Applicants selected for interviews and/or testing will normally be called or otherwise notified within two weeks following the closing date on the employment bulletin. If you do not receive notification during this time period, you should assume you were not selected to be interviewed and will not be considered further for this position. Due to the large number of applicants for most positions, unsuccessful applicants are generally not notified.