

Thurston County Sheriff's Office

"People First, Public Safety Always."

2010 ANNUAL REPORT



SHERIFF JOHN D. SNAZA

April 2011

"People First; Public Safety Always."



Thurston County Sheriff's Office 2010 Annual Report

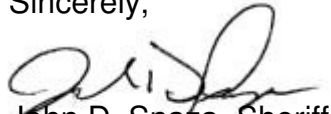
Sheriff John D. Snaza

I am pleased to present you with the 2010 Annual Report of the Thurston County Sheriff's Office.

The mission, vision, and goals of the Sheriff's Office are ever-changing, which require us to continually adapt in order to do what we need to increase public safety. The employees of the Thurston County Sheriff's Office (TCSO) are extremely proud and charged with great responsibility, which is taken very seriously every day.

They provide public safety services to our citizens at various levels, such as first responders to emergency and criminal offenses, civil service, corrections, detention, prevention, and inter-agency cooperation. As we build our strategic plans to provide public safety for the future, especially during this ever changing economy, we must continue to build on the successes of past. I would like to present this opportunity to share some of the great work being done by the men and women of the Sheriff's Office.

Sincerely,



John D. Snaza, Sheriff

INTRODUCTION

The Thurston County Sheriff's Office is a 24-hour, full service agency that responds to the needs of the safety and well being of the citizens of Thurston County through the use of its Field Operations Bureau. It also has a Support Services Bureau that is the investigating branch of the agency and also responds to the civil process of the courts, homeland security, and emergency management; a Corrections Bureau that includes a correctional facility housing up to 408 beds; and a Fiscal Services Bureau that manages the agency's budget, including contracts, grants, expenses, and revenue.

MOTTO

"People First; Public Safety Always."

VISION

"Committed to excellence through pride, professionalism, and accountability in order to provide dedicated public service to our community."

MISSION

"In partnership with our citizens, we are committed to protecting life, property and individual rights while providing professional and ethical service to our community."

THURSTON COUNTY SHERIFF'S OFFICE ORGANIZATIONAL CHART

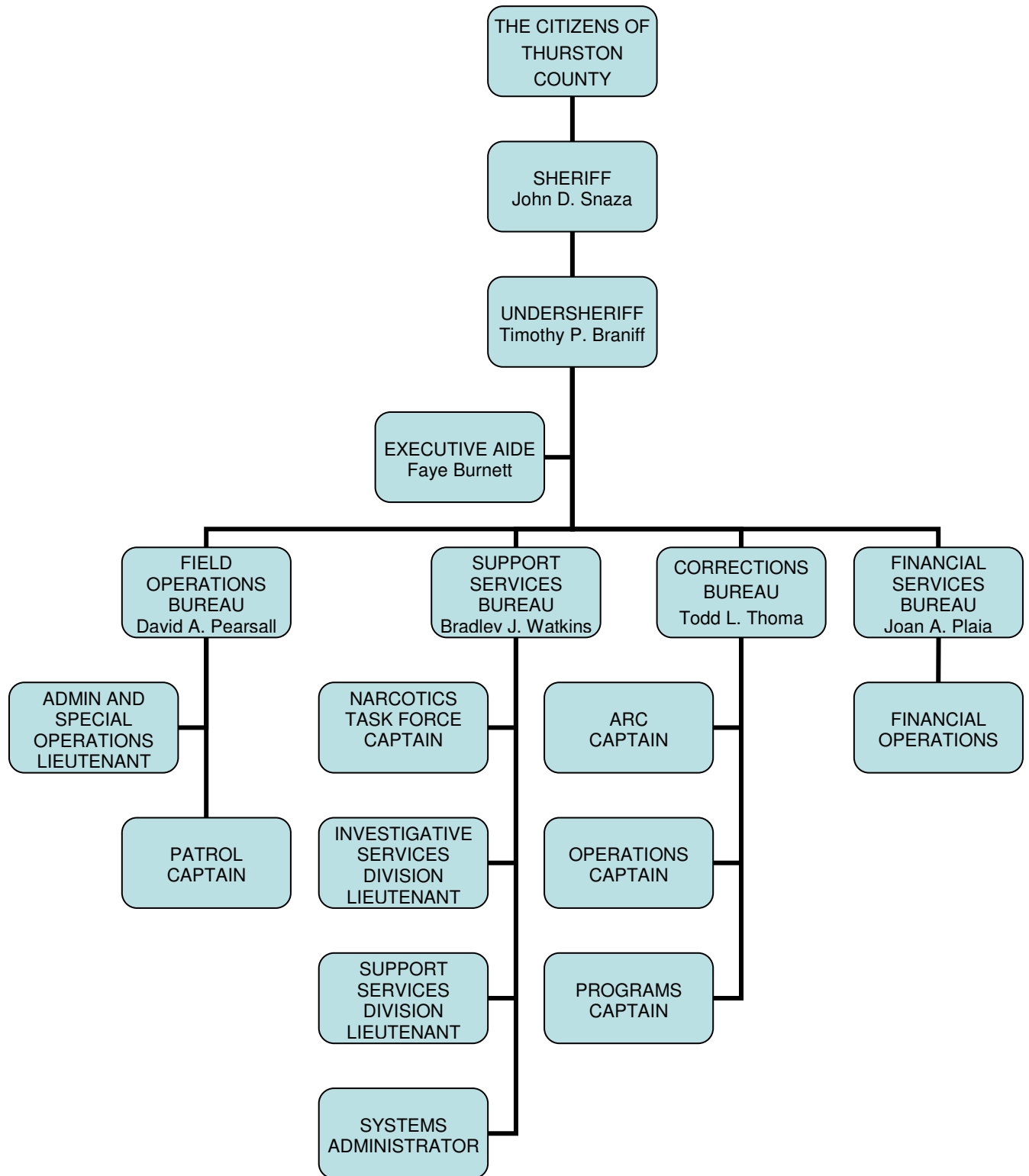


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BUREAU REPORTS

FIELD OPERATIONS BUREAU

The primary responsibility of the Field Operations Bureau of the Sheriff's Office is to provide a 24-hour-day uniformed deputy response. Deputies respond to calls for service in both emergency and non-emergency situations.

Aside from responding to dispatched calls, deputies are responsible for patrolling neighborhoods in their assigned districts. They work toward improving neighborhood safety, conducting traffic law enforcement, and following up on investigative cases. We encourage our deputies to work with our citizens to understand neighborhood problems and to cooperatively identify possible solutions.

The Field Operations Bureau is also responsible for the SWAT, Dive Rescue, and Civil Disorder Response teams, Marine Services, K-9 units, and Search & Rescue.

2010 ACCOMPLISHMENTS

In 2010 the Field Operations Bureau implemented new programs and was responsible for 5,911 hours of continued training of employees that included training on new programs and equipment.

PATROL DIVISION STATS / YEAR-END REPORT

The 2010 year-end staffing levels are as follows:

Captain	1
Lieutenants	5
Sergeants	5
Deputies	<u>41</u>
Total	52

To support staffing reductions within the division, a sergeant was reassigned from Detectives. This assignment was a great experience for the sergeant to learn about detectives and their duties.

This year the Patrol Division overcame many challenges in our effort to prevent and reduce crime in Thurston County. Some of those changes identified were reduction in personnel; reduction in budget that resulted in a decrease in funding for personnel overtime, training and equipment; and the uncertainty of an upcoming Sheriff's election. With all of the above detailed cuts in staffing and budget, we provided the best, high level of service that is expected of us as public servants.

Staff Reductions

Three commissioned deputies resigned their commissions to accept employment with other agencies. The loss of the personnel had a negative impact to the Patrol Division as we were not able to replace any of the losses due to the budget constraints.

With that said, the Patrol Division was able to reassign personnel and supervisors to vacancies without incurring a tremendous increase in our overtime expenses.

Work Schedule Change – M.O.U.

The Administration and the Thurston County Deputy Sheriff's Association entered into a Memorandum of Understanding (MOU) to modify the current work schedule and created shift bidding. The work schedule remains the 5 – 2, 5 – 3 (8 ½ hour work day) with the big difference being the reallocation of personnel from day shift and graveyard shift to swing shift. The 2010 allocation changed the overall numbers assigned to the shift as follows:

Day shift deputies	15*
Swing shift deputies	20*
Graveyard shift deputies	15*

*includes sergeants

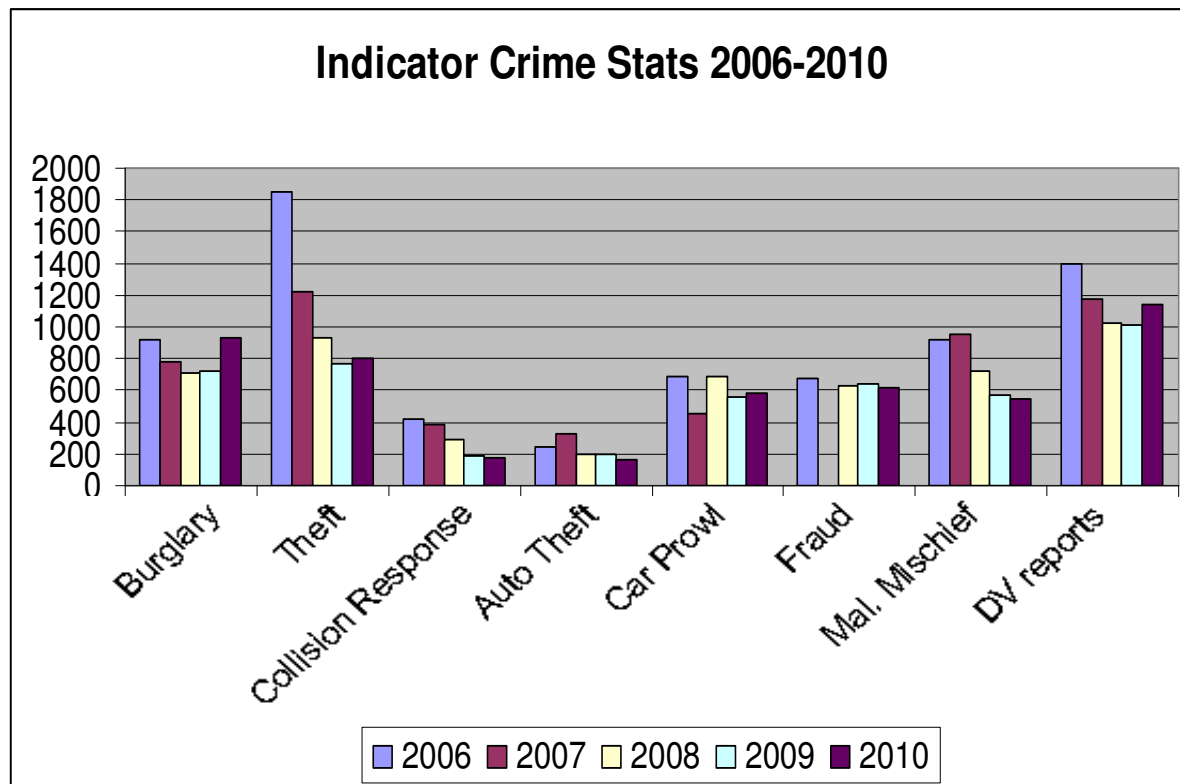
The allocation staffing report from 2007 suggested that our personnel or work schedule would work more efficiently if the Sheriff's Office reallocated numbers (personnel) to accommodate the work hours where the calls for service see the greatest increase. Also with the MOU a modification and agreement was made to allow deputies to bid on a fixed work schedule (days, swing or graves) based on seniority. The MOU went into effect June 1st of 2010 and remains in effect today.

Calls for Service

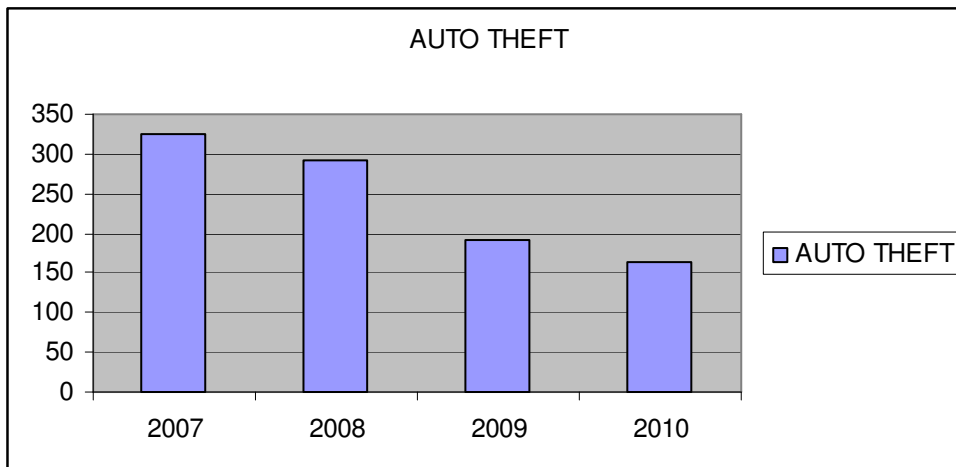
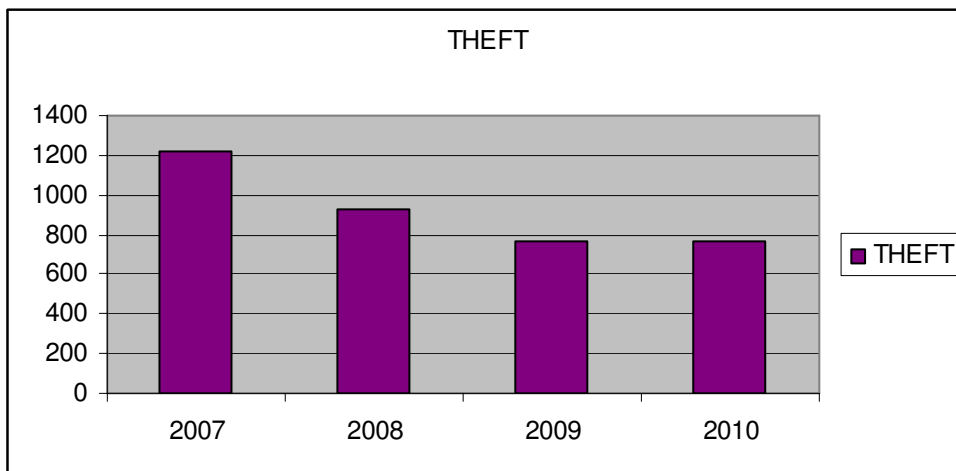
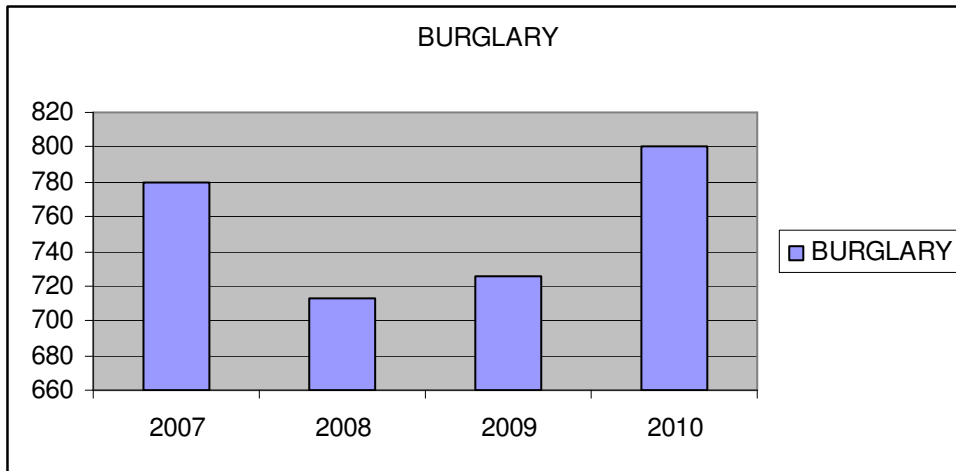
This year the Patrol Division saw a decrease in the total number of calls for service that deputies were dispatched to. The first chart shows total calls for services reported to the 911 dispatch center. Dispatchers do not dispatch deputies to all calls for service because some of them are logged for information only, for tracking, or for insurance purposes to get a case number. Therefore, the numbers on the first chart will not match those on the charts that follow. The succeeding charts more accurately represent the true number of calls for service responded to or investigated by deputies.

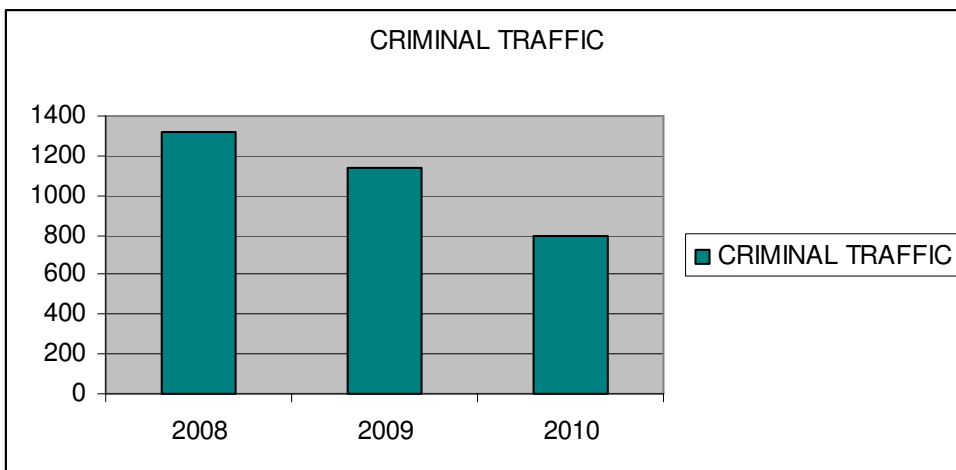
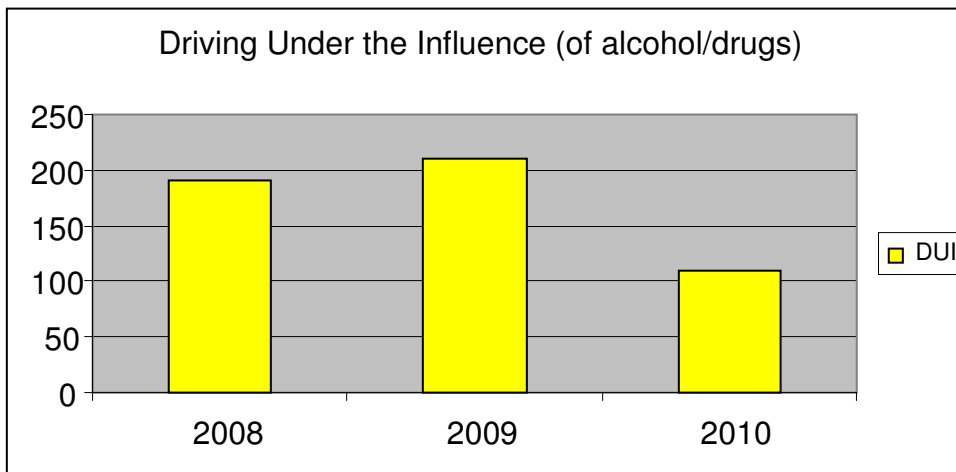
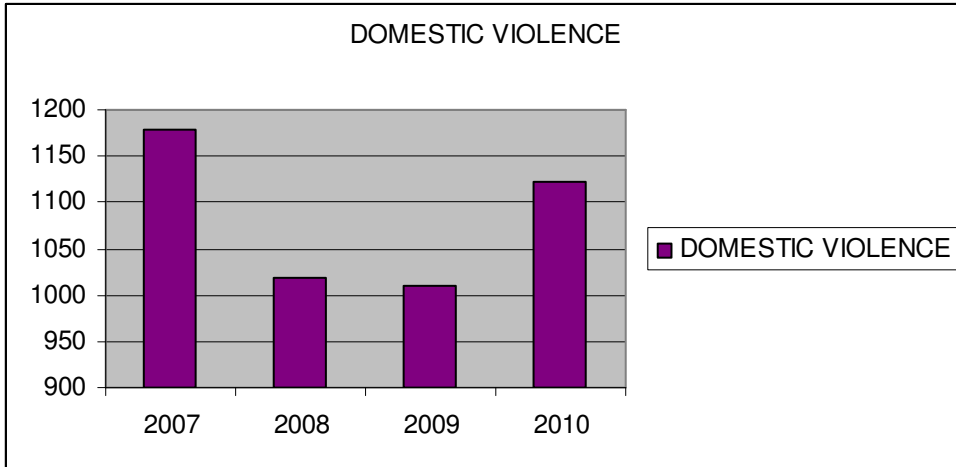
Type	2010	2009	Difference
Assaults	366	348	+ 18
Auto Theft	163	198	- 35
Burglaries	1,057	801	+ 256
Domestic Violence	1,989	1,941	+ 48
Homicides	2	3	- 1
Narcotic Arrests	381	359	+ 22
Theft	990	1,088	- 98
DUI Arrests	208	108	-100
Collisions	880	993	- 113
Criminal Citations	793	1,141	- 348
Infractions	2,557	3,858	- 1,301
Total Calls for Service	56,158	62,058	-5,900

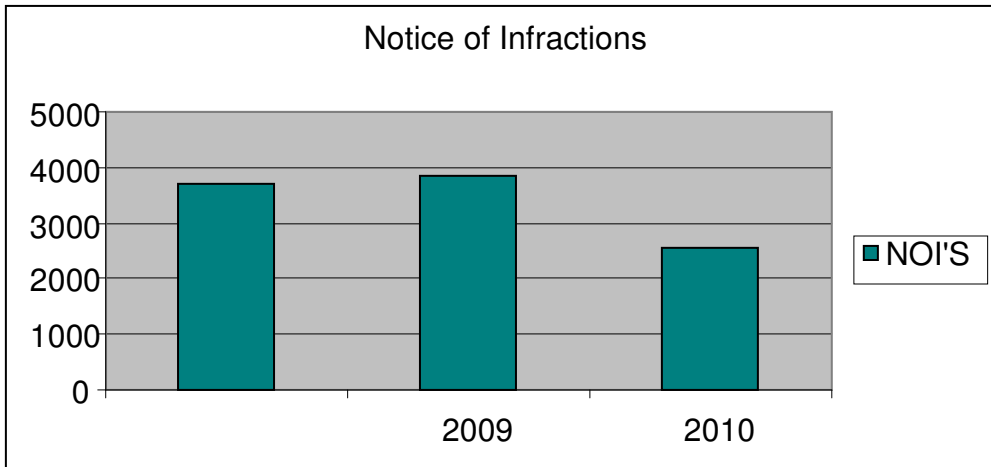
Below are stats on crimes deputies responded to.



Below are charts of crimes deputies/detectives responded to or investigated.







Training

External

The continued training of our personnel is of the utmost importance for maintaining the high level of competent staff and reduces liability for the office. In 2010 approximately \$3,500 dollars was spent for training for the Patrol Division (51 personnel). The deputies have done an outstanding job finding this type of training and have attended needed cost-free training for several years.

Internal

The training designed and conducted was more focused on patrol oriented / job specific training after receiving input from deputies the previous years. This in-service training included the mandatory training of first aid and defensive tactics. We also conducted more focused training that encompassed handling and safety of pistols and the patrol rifle.

Emergency Vehicle Operation Course (EVOC)

Over the last two previous years EVOC training was discontinued due to budget reductions. In 2010 funding was secured and EVOC training was reinstated.

2011 Goals

- Propose and implement a new patrol schedule.
- Increase proactive patrols in cooperation with surrounding law enforcement agencies, supporting Target Zero programs.
- Increase enforcement of traffic related infractions with focus on collision causes.
- Increase EVOC Training for all commissioned law enforcement deputies.
- Increase and expand the current firearms training program.
- Increase the TCSO warrant services/process.

SUPPORT SERVICES BUREAU

The Support Services Bureau is charged with fulfilling statutorily required functions of the Sheriff's Office, including the warrants and civil functions, while at the same time supporting law enforcement efforts by performing criminal investigations. The Bureau includes the following divisions:

Detectives	Community Outreach
Civil	Homeland Security
Warrants	Professional Standards
Records	Background Investigations

2010 ACCOMPLISHMENTS:

The Services Bureau has successfully implemented several new programs including the paperless initiative. The bureau has successfully scanned all warrants and civil files.

Technology

- Continued to improve and look for ways to enhance the agency's efficiency through technology.
- Removed the LLEAP system (Patrol's informational pass-on system) due to concerns regarding public disclosure and which agency was responsible for the entries.
- Replaced the LiveScan fingerprint machine in Corrections
- Maintained an informative, up-to-date user-friendly web page.
- Completed upgrades and maintained all computers with the agency including all MCT's.
- Continued troubleshooting and developing of the NIBRS Reporting System with DSSI.
- Successfully completed the project to allow all deputies to access Field Reporting from their MCT's (laptops).
- Replaced twelve PC's within the Sheriff's Office as part of the standard Technology Replacement Project.
- Completed regularly scheduled weekly, monthly, and annual reports for all divisions of the Sheriff's Office.
- Created ad hoc reports from the ATIMS system (Sheriff's Office records and jail databases) upon request.
- Enhanced the crimes and amounts accepted via online reporting for citizens.
- Developed plans and processes for IT system outages.

Community Outreach

- Continued to improve and develop a strong Community Outreach program.
- Conducted numerous Block Watch meetings.
- Attended and/or gave presentations at numerous service club meetings such as Rotary, Kiwanis, Youth Coalition, etc.
- Conducted Iris Scans at numerous events.
- Sent eight community alerts electronically.

2010 Statistics

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD
Front Desk Operations													
Concealed Pistol Licenses Issued	236	233	276	253	190	197	230	279	300	263	186	245	2,888
Gun Transfers Processed	219	274	285	236	219	243	179	270	219	225	221	351	2,941
Civil Division													
Protection Orders Processed	203	167	171	150	141	163	216	165	125	145	155	164	1,965
Civil Papers Processed	1,113	1,090	1,480	1,450	1,135	1,250	1,734	1,106	1,297	1,225	923	1,119	14,922
Writs Processed	23	23	24	21	34	27	47	27	21	23	26	17	313
Warrants Division													
Felony Warrants Received	141	143	129	143	88	153	152	97	70	177	112	136	1,541
Misdemeanor Warrants Received	219	277	277	316	202	271	210	137	193	313	255	233	2,903
Total Warrants on Hand	4,715	4,679	4,637	4,721	4,618	4,685	4,618	4,571	4,554	4,556	4,568	4,649	4,649
Total Warrants Processed	831	751	961	837	786	889	796	922	691	799	603	754	9,620
Number of Unentered Warrants	5	69	0	1	71	23	9	0	71	91	162	120	120
Felony Turn-Ins	29	30	44	40	33	29	41	38	43	28	25	40	420
Misdemeanor Turn-Ins	59	73	92	77	60	66	81	90	57	75	50	69	849
Booked at Turn-In	15	12	21	20	19	21	22	26	17	24	25	27	249
Records Division													
Criminal Citations Processed	72	38	75	77	79	73	107	45	64	52	52	60	794
NOI's Processed	196	214	228	242	257	320	279	148	148	135	226	186	2,579
Warnings Processed	6	27	19	11	20	16	7	9	5	10	7	7	144
Insurance Requests	39	36	57	49	41	57	34	47	39	32	55	37	523
Report Requests	238	216	249	175	204	177	228	249	200	268	180	198	2,582
Online Reports Accepted and Entered	110	82	116	131	109	139	125	155	153	123	128	103	1,474
Reports Imported to RMS	698	572	658	649	705	820	736	848	779	765	652	604	8,486
Sealments/Expungements Processed	3	1	3	1	2	0	1	1	1	5	1	2	21
Criminal Background Checks	82	67	62	51	104	70	106	53	57	92	83	49	876
Other													
Web Inquiries	42	57	62	45	41	51	39	51	60	36	56	40	580

2011 GOALS

Technology

- Continue to find ways to improve the agency's efficiency through the use of technology.
- Work towards an interface between SECTOR and RMS.
- Continue working with DSSI for a quote to interface ATIMS and WACIC for warrant entries.
- Continue exploring alternatives to duplication of work and printing extra forms, reports, etc.
- Attend meeting of the LERMS and explore possibility of joining the consortium for RMS and Field Reporting.
- Continue working with the Central Services Information Technology group on various projects.
- Replace seventy MCT's and docking stations for patrol cars, to include power boosters for the air card reception.
- Replace workstations and printers as needed throughout the year.
- Explore crime mapping systems and costs associated.
- Continue to evaluate software requested by various divisions within the Sheriff's Office.
- Continue to troubleshoot all computer and printer related issues.

Community Outreach

- Continue to enhance the Community Outreach responsibilities.
- Recruit and develop meaningful volunteer programs.
- Organize and host a Citizen's Academy by 2012.
- Continue to promote the Iris Scan program.
- Continue to work with neighborhoods to implement Block Watch programs.

Fleet Management

- Replace a minimum of twelve aging emergency response vehicles.

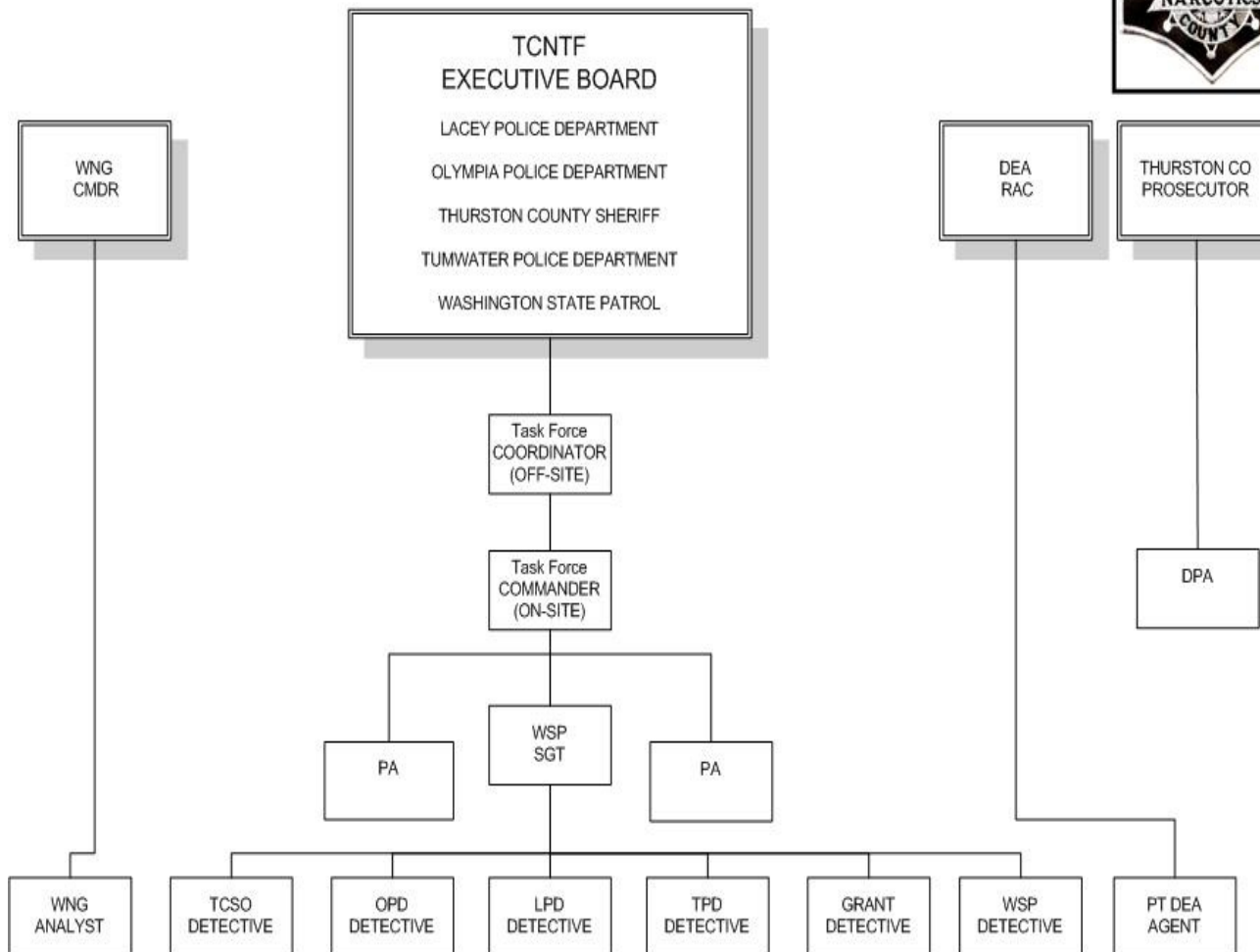
General Services Bureau

- Continue to update and create procedures for each division within the bureau.
- Continue to look for efficiencies throughout the bureau, especially those that will limit liability.
- Continue to support the College Internship Program.

Thurston County Narcotics Task Force (TCNTF)

The Thurston County Narcotics Task Force is a multi-agency task force comprised of law enforcement officers from Olympia, Lacey, and Tumwater Police Departments, the Washington State Patrol, and the Thurston County Sheriff's Office. Also assigned to the task force are a deputy prosecuting attorney and a DEA agent. The task force is overseen by an executive board of top command level staff from each of the above agencies, including the chiefs of police and WSP, the sheriff, and the prosecutor. The chief deputy of the Support Services Bureau serves as the task force coordinator.

THURSTON COUNTY NARCOTICS TASK FORCE



CORRECTIONS BUREAU

2010 ACCOMPLISHMENTS

The Corrections Bureau maintained a lower daily population floor count, thereby reducing the use of outside contract housing and the cost of medical services for inmates.

Staff (New Hires, Promotions, Academy Data)

Staff Hired – 3

- CD David Matthews
- CD Anita Kamerling
- CT Timothy Binschus

Staff Promoted or Transferred – 0

Termination/Resignation/Retirement – 3

- CD Ricardo Gordon resigned 1/31/10
- CD Richard Johnson terminated 4/16/10
- CD Vern Knodel retired 4/30/10

2010 Staff Training (Hours)

Training Hours for Corrections Staff – 3,693

Number of Various Courses – 59

Staff Recognition

Employee of the Month:

January – CD Arthur Eilfeson

February – CD Bill McBeth

March – CD Avery Stegall

April – CD Trevor Davis

May – CD Heather Shields

June – Nurse Shannon Young

July – CD Glen Halpain

August – CD Paul Minker

September – Extra Hire CT Ann Schell

October – CD Joe Pagnotta

November – CD Neil Hart

December – SA Lenna Davis-Dhuyvetter

Staff Community Interaction/Significant Achievements

The following are just a few activities our staff members are involved in outside their normal duties:

January 5, 2010 our Honor Guard represented our department in Moses Lake during the Memorial Service for fallen Grant County Deputy John Bernard. The corrections staff who attended were: Lt. Claude Belcher, CD Arthur Eilefson, CD Julie Bergstrom and CD Trevor Davis.

A memorial service for Pierce County Deputy Munsell was held on January 11, 2010. Our Honor Guard, which also includes commissioned Corrections personnel Lt. Claude Belcher, CD Arthur Eilefson, CD Trevor Davis and CD Julie Bergstrom, attended the memorial service. The Corrections Deputies who provided coverage for Pierce County Jail staff were CD Gary Phillips, CD Sanrica Marquez, CD Joshua Wilsbach and CD Heather Shields. Staff that provided backfill for TCCF were CD Keith Ferguson and CD Neil Hart.

On February 11, 2010, the Thurston County Sheriff's Office Awards Ceremony was held. The TCSO Honor Guard, consisting of representatives/members from Corrections, were recognized.

On March 3, 2010, the Office of Juvenile Justice/GJJAC conducted an on-site visit to verify our compliance with the handling of remanded juvenile offenders. We passed with no violations.

On May 4, 2010, Auditor Kim Wyman sent our Honor Guard a thank you card for their participation at the State Auditors' conference. CD Julie Bergstrom and CD Arthur Eilefson were representing the Corrections Facility for this event.

Three teams from Corrections participated in the annual Big Brothers, Big Sisters Bowling Event that was held on May 15, 2010 at Westside Lanes in Olympia. Two of the three Corrections teams managed to make it to the play offs. CD Avery Stegall's team, the Swingshift Strikers, placed 1st in the finals, and Chief Todd Thoma's team, the TCCF Pinheads, placed 4th in the event. The total contributions for the Cops/Firefighter group came to well over \$7,500.

On June 21, 2010, CD Julie Bergstrom represented the Office / Corrections Bureau as a member of the Honor Guard for the official United States Honor Flag's visit to Washington State. Julie was one of a number of military and law enforcement personnel that took turns standing watch over the flag at Lakewood PD. Thank you Julie!

On August 12, 2010, Lt. Claude Belcher, CD Arthur Eilefson, and CD Trevor Davis attended the County Awards Ceremony to support the Honor Guard being recognized for attending the National Law Enforcement in Washington, DC.

August 27, 2010, Sgt. Jim Dunn and CD Julie Bergstrom attended the funeral in Yakima for the three Washington State Patrol staff who had died in a house fire. One trooper had served for over 30 years, and his wife, who also died, was a dispatcher. The third person had just graduated from the academy in June. He was temporarily staying with the couple and planned to move into his own home in two days.

On August 29, 2010, two teams from Corrections participated in the Justin Norton Scholarship/Charity Golf Tournament held in Yelm. Team members were: Capt. George Eaton, Sgt. Chris Dhuyvetter, Sgt. Pat Matthews, Chief Todd Thoma, CD Steve Becker, Lisa Kurtzman, CD Dave Steinberg and CD Keith Ferguson. The day was enjoyable and all proceeds went to a great charity.

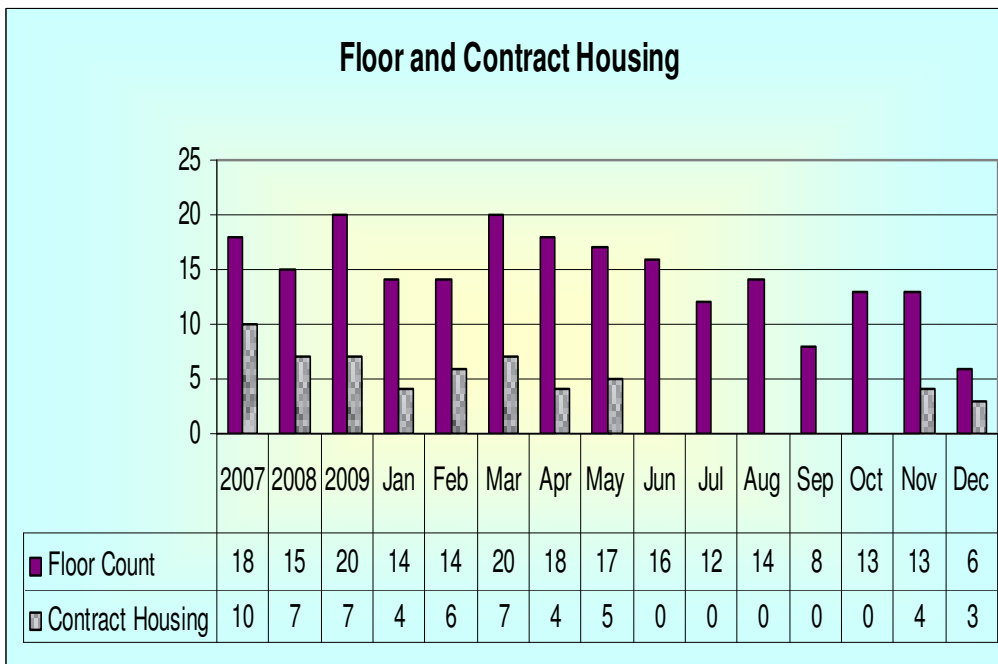
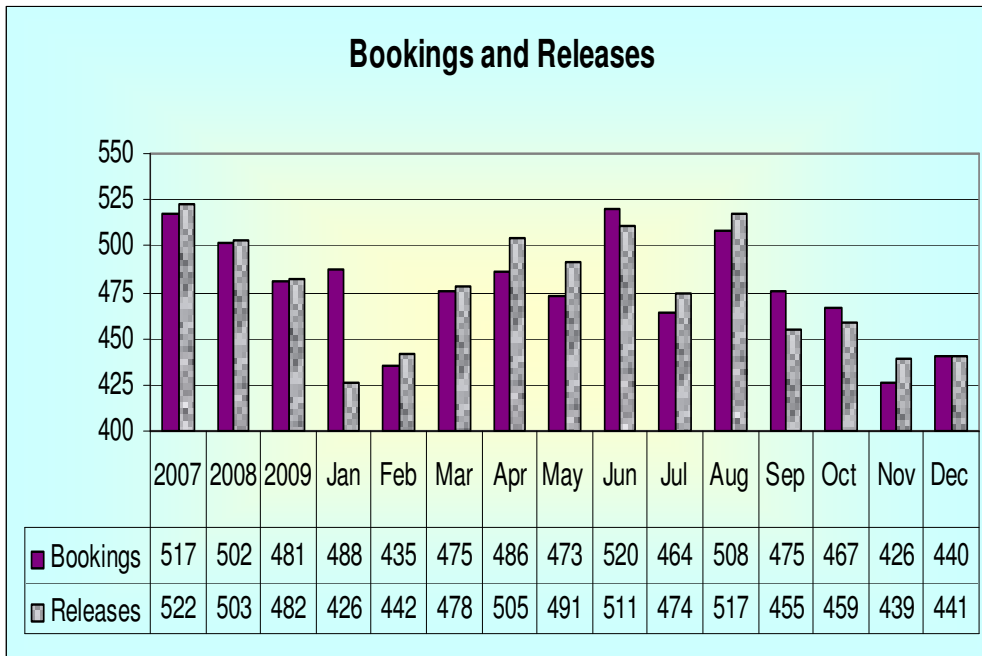
On October 14, 2010, Corrections Deputy Brian Boman recognized a photo of a suspect that Lacey PD detectives had forwarded in hopes that someone could identify him. CD Boman identified the suspect, which assisted Lacey PD in arresting him.

During the last week of October personnel from Corrections, Detectives, and the Olympia Police Department formed a review panel and participated in five vendor demonstrations for a new inmate telephone system. Corrections Staff Assistant Lenna Davis-Dhuyvetter coordinated and facilitated the process. Telmate was unanimously selected by the panel and awarded the new contract by the Board of County Commissioners.

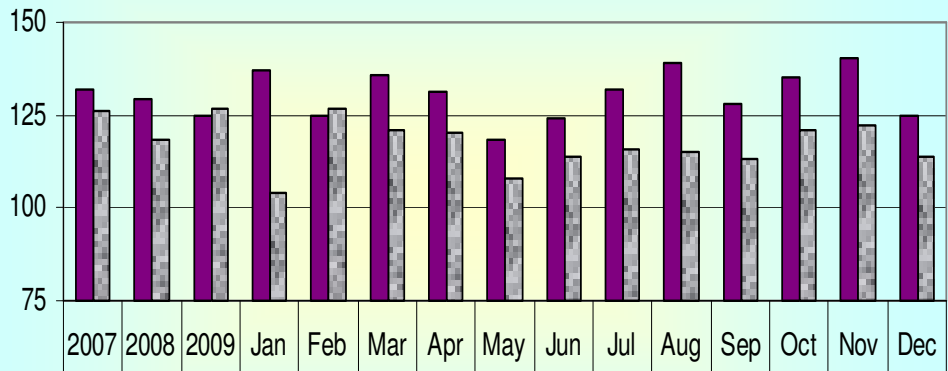
On November 10, 2010, Corrections staff responded to an inmate in the Options Annex who was having difficulty breathing. Advanced Life Support (ALS) was summoned prior to the nurse responding from the main jail because of the worsening condition of the inmate. Shortly after the arrival of the jail nurse and ALS, the inmate stopped breathing and had to be resuscitated. Because of the quick response and actions taken by the responding staff, the inmate survived.

November 29, 2010, Corrections staff responded to an inmate who was attempting to commit suicide by hanging himself. Staff responded in such a timely manner and with diligent team effort that this inmate was not successful in his attempt. This situation could have been more tragic if not for staff's diligence, teamwork and professionalism.

2010 STATS

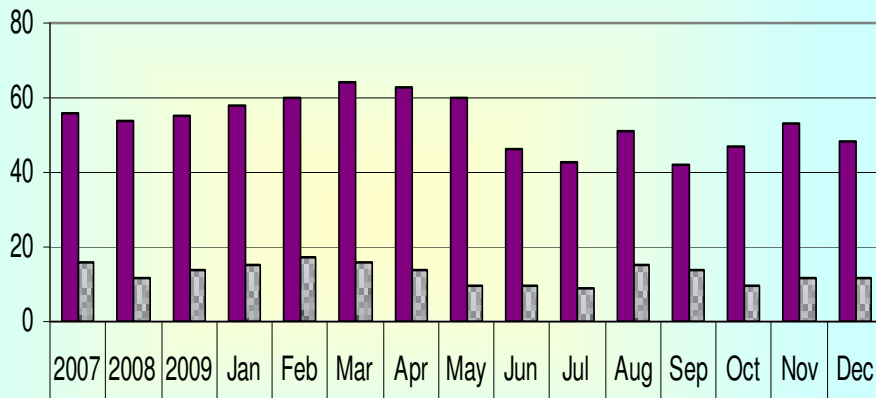


Felons in General Population

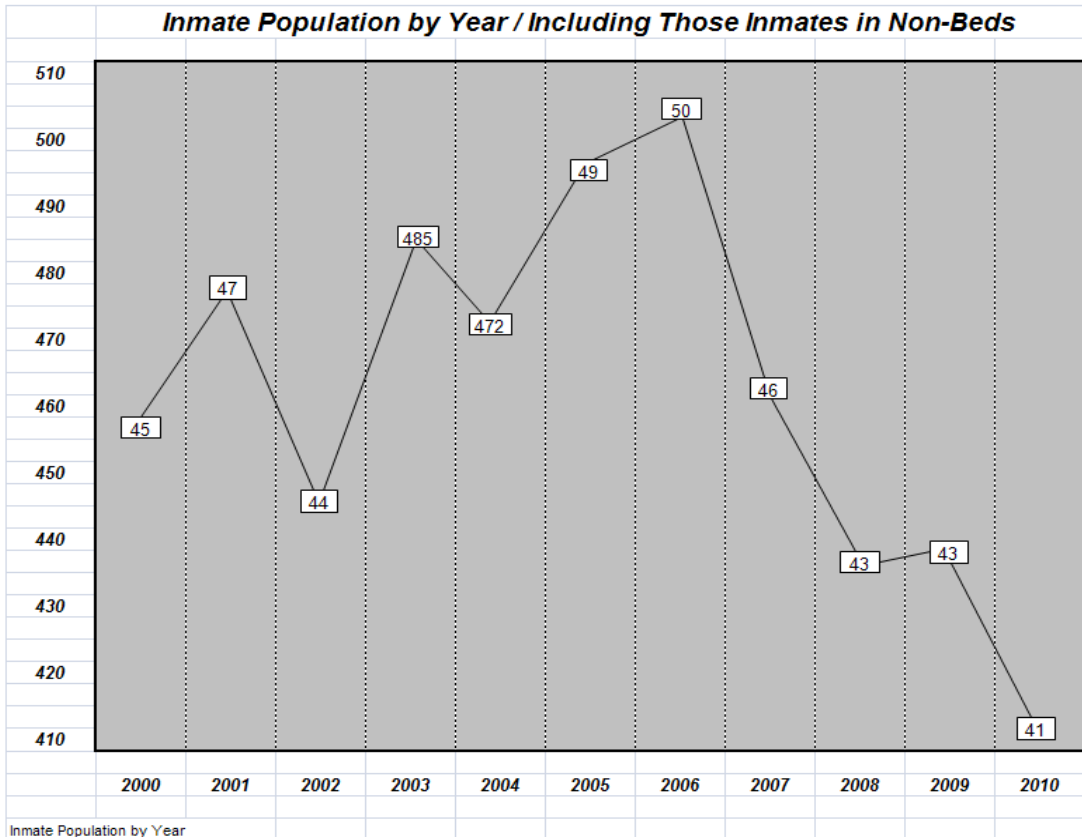
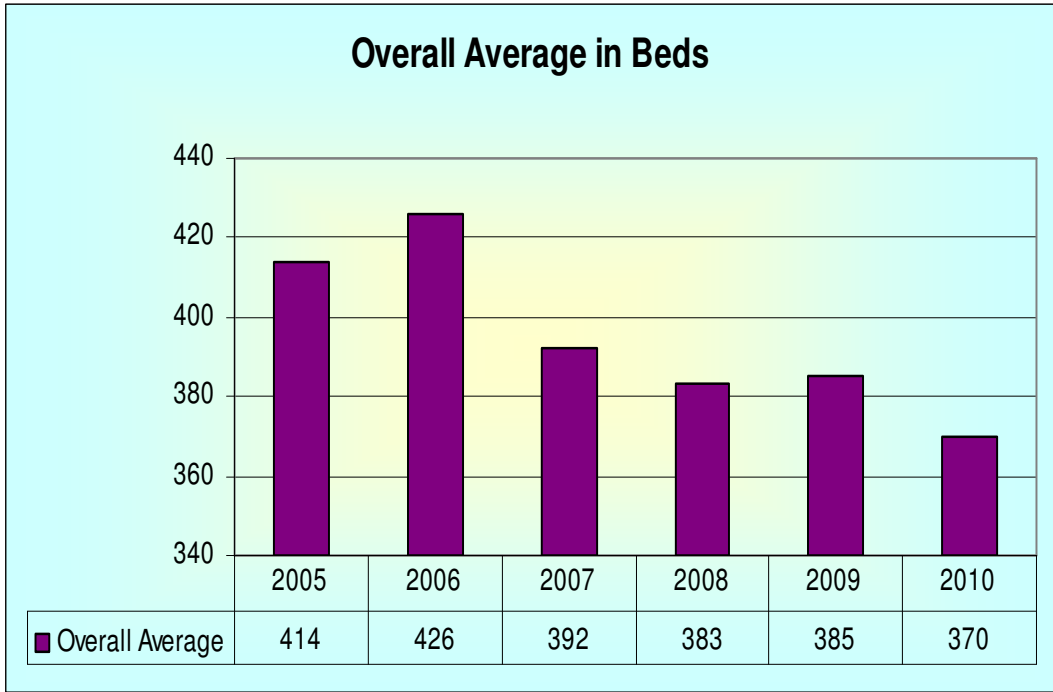


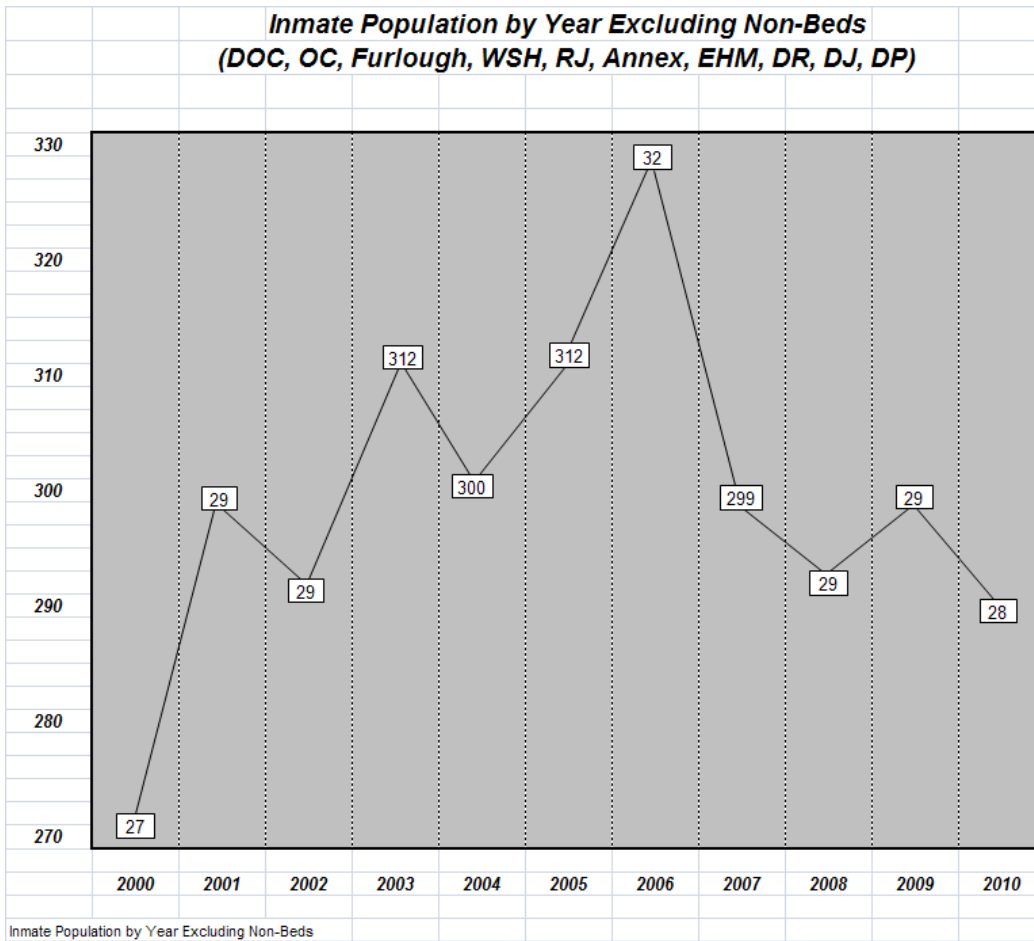
■ Pre-Sent	132	129	125	137	125	136	131	118	124	132	139	128	135	140	125
▨ Sent	126	118	127	104	127	121	120	108	114	116	115	113	121	122	114

Female Inmates



■ In Beds	56	54	55	58	60	64	63	60	46	43	51	42	47	53	48
▨ Non-Bed Options	16	12	14	15	17	16	14	10	10	9	15	14	10	12	12





FINANCIAL SERVICES BUREAU

The Financial Services Bureau provides financial oversight for the Sheriff’s Office adhering to internal policies; Thurston County Financial Policies and Procedures; and the Washington State Auditor Budgeting, Accounting, and Reporting System (BARS).

2010 YEAR END BUDGET

	<u>Law Enforcement</u>	<u>Corrections</u>
<u>2010 Expenses</u>	\$14,677,969	\$13,857,030
Spent in 2010	\$14,385,770	\$13,433,975
Savings	2.08%	2.99%
<u>2010 Revenue</u>	\$ 1,192,227	\$ 2,414,627
Received	\$ 1,065,338	\$ 2,368,583
Available	\$ 105,210	\$ 536,780
Percent Used	89.36%	80.27%

2010 CORRECTIONS BUDGET REPORT

Expenses

By December 31, 2010, the budget should be at 100% expended. We came in at 96.42% spent in the general fund. Of the total \$423,055 under spent, \$271,041 was from treatment sales tax. Treatment sales tax funding cannot be used for anything but treatment programs for inmates.

Revenue

Revenue should be at 100% collected by year's end but only 80.27% was actually collected.

Corrections Total Budget

	ORIGINAL	TRANFRS	REVISED	YTD		AVAILABLE	PCT
	APPROP	ADJSTMTS	BUDGET	EXPENSES	ENCUMBR	BUDGET	USED
TOTAL BUDGET	\$ 14,177,662	\$ 23,295	\$ 14,200,957	\$ 13,774,728	\$ -	\$ 421,559	97.00%
TOTAL PROJECTS/GRANTS	\$ 31,300	\$ 52,498	\$ 83,798	\$ 82,302	\$ -	\$ 1,496	98.21%
GRAND TOTAL	\$ 14,208,962	\$ 75,793	\$ 14,284,755	\$ 13,857,030	\$ -	\$ 423,055	97.01%

2010 LAW ENFORCEMENT BUDGET REPORT

Expenses

The budget should be at 100 expended. The law enforcement side of the budget came in at 99.34% expended by year's end.

Revenue

The revenue collected should have been at 100.00% but we came in at 89.36% collected. Support Services Bureau fees are at 90.83%. Sheriff's Special Programs fund 1440 reflects revenue of \$2,700 for interest earned through December 2010.

Budget Concerns – Grants and Contracts

- Lucky Eagle overtime under spent by \$30,108.
- Remaining local solicitation grant funds will be brought over into 2011 budget.
- Targeting crime grant was under spent by \$6,824.
- Stop Violence Against Women grant was under spent by \$5,764.
- Meth grant was under spent by \$14,108 but will be carried into 2011, ending 6-30-2011.
- Marijuana grant under spent by \$10,340.
- TST Crises Intervention overtime budget under spent by \$23,400.

Total Grants/Contracts Expense Category and Grand Total Expenses (All Categories)

	ORIGINAL	TRANFRS	REVISED	YTD		AVAILABLE	PCT
	APPROP	ADJSTMNTS	BUDGET	EXPENSES	ENCUMBR	BUDGET	USED
TOTAL	\$ 13,649,230	\$ (112,660)	\$ 13,536,570	\$ 13,447,756	\$ -	\$ 88,814	99.34%
TOTAL CONTRACTS AND GRANTS	\$ 649,164	\$ 492,973	\$ 1,142,137	\$ 918,869	\$ -	\$ 223,268	80.45%
GRAND TOTAL	\$ 14,298,394	\$ 380,313	\$ 14,678,707	\$ 14,366,625	\$ -	\$ 312,082	97.87%

AWARDS

The Thurston County Sheriff's Office hosts quarterly awards ceremonies to recognize those individuals who have distinguished themselves. The awards presented are:

Medal of Honor – This medal is awarded to office members who have been seriously injured or killed while in the performance of duty or have been distinguished by displaying exceptionally meritorious conduct. This award is established as this state's highest award for law enforcement, per RCW 41.72.020. All nominations shall be forwarded to the Washington State Law Enforcement Medal of Honor Committee and shall be in accordance with all policies and procedures set forth. This award will be presented at an annual ceremony, and presented in the form of a medal with ribbon, a ribbon bar, and a certificate. This award can be made posthumously to the representative of the deceased. Should the action(s) taken result in the saving of the life of another, a Lifesaving Award shall be awarded in conjunction with this medal.

Meritorious Service Medal – This medal is awarded to office members for selfless act(s) of exceptional, individual, conspicuous gallantry and heroism while engaged in law enforcement action(s) at imminent risk of the member's own life, knowing at the time such risk exists, such act(s) not falling within the guidelines for the Medal of Honor. Should the action(s) taken result in the saving of the life of another, a Lifesaving Award shall be awarded in conjunction with this medal.

Distinguished Service Medal – This medal is awarded to office members who distinguish themselves by act(s) of personal bravery at significant risk of injury, while engaged in law enforcement action(s). Such act(s); not falling within the guidelines for the Meritorious Service Medal. Should the action(s) taken result in the saving of the life of another, a Lifesaving Award shall be awarded in conjunction with this medal.

Purple Heart Medal – This medal is awarded to office members who receive a serious or life-threatening injury in the performance of their duty.

Lifesaving Award Pin – This award is for office members who take specific action(s) at the scene of an event resulting in the saving of a human life.

Certificate of Commendation – This award is for office members in recognition of a high degree of competence and professionalism in the performance of their duties. This includes exemplary conduct during a field incident or operation, outstanding administrative work, the effective handling of a criminal investigation, the organization of a new and beneficial office program, designing and conducting a course of training, and commendable participation in any other activity that improves the office's functioning or brings credit upon the office in any way.

Citizen Commendation – This award is for any citizen who performs an act that jeopardizes their own safety while assisting the Sheriff's Office in the performance of a hazardous task, or performs an act of exemplary service in support of the Sheriff's

Office goals and objectives, or performs an act that jeopardizes their own safety while attempting to save the life of another person.

Years of Service – Awarded in five-year increments for Sheriff's Office employees. Those who have been with the Sheriff's Office for 20 years or more receive a framed certificate that is presented to them at our quarterly awards ceremonies. The others receive theirs in a certificate jacket on their anniversary date. In calculating years of service, all previous time, part time, and extra help time is included. Therefore, years of service with the Sheriff's Office may differ from years of county service for some employees.

First Quarter Awards Ceremony

Certificate of Commendation - The Thurston County Sheriff's Honor Guard.

The Thurston County Sheriff's Office Honor Guard is comprised of nine commissioned staff from three bureaus. The Honor Guard has been called upon many times over the last few years for various events such as posting colors at ceremonial events to serving as part of a larger contingent of Honor Guard at memorial services. The members are: Sgt. Dan McLendon, Sgt. Jim Dunn, Deputies Cameron Simper, Brian Cassidy, Mark Holden, Corrections Lt. Claude Belcher, and Corrections Deputies Julie Bergstrom, Trevor Davis, and Arthur Eilefson.

Certificate of Appreciation and Volunteer Recognition -- Deputy Paul McHugh and Kelly Alfaro-Haugen were recognized by Sheriff Dan Kimball for their contributions to the community and the Sheriff's Office. Deputy McHugh and Ms. Alfaro-Haugen have gone above and beyond in order to help create a safer community. In 2009 Deputy Paul T. McHugh recognized a need for an updated No Shooting Zone map and asked Kelly Alfaro-Haugen of Geo Data if she could create one. This project turned out to be an extensive research into the ordinances regarding no shooting zones that included research of the Commissioners' board meeting minutes, interpretation of law by the Prosecutor's Office, and mapping accuracy through Public Works, with a final product that is now available on our web page as well as hard copies produced for each substation and the headquarters office of the Patrol Division. Deputy Paul T. McHugh demonstrated great leadership, initiative, and teamwork in taking on a project that required him to go beyond his regular duties to oversee its completion, and Kelly Alfaro-Haugen demonstrated teamwork and exemplary service to other agencies with all the hard work she exercised in getting this project from an idea to a useful product.

28 Years of Volunteer Service -- Chaplain Hilton Jarvis was recognized for 28 years of vital, dedicated service to the Thurston County Sheriff's Office and the citizens of Thurston County.

30 Years of Service - Sgt. Dan McLendon.

20 Years of Service - Deputy Tom Cole, Corrections Deputies Tamara Duncan and Rick Davis, Legal Assistant Supervisor Iva Montgomery, Sheriff Dan Kimball, Detective Brian Cassidy, Sgt. Jim Dunn, Corrections Deputy Art Eilefson, and Lt. Claude Belcher.

Second Quarter Awards Ceremony

Life Saving Award - Awarded to Sergeant Dave Odegaard and Sergeant Tim Rudloff for preventing a suicidal subject from jumping off a bridge by talking to the individual and grabbing and pulling him from an attempted leap.

20 Years of Service Award - Detective Dave Haller and Deputy Jeff Norton.

25 Years of Service Awards - Captain Debbie Thompson and Sergeant Brian Hatchett.

Third Quarter Awards Ceremony

Distinguished Service Commendation – Awarded to Lt. Gordon Phillips for risking his own life to prevent a motorist traveling the wrong way on the freeway from causing a head-on collision with other motorists. Lt. Phillips veered the motorists behind him toward the shoulder and placed his vehicle in the pathway of the oncoming vehicle to stop it.

20 Years of Service Award – CT Alan Agurkis, Lt. Valerie Peters, CD Tammie Stewart, and CD John Zimmaro.

25 Years of Service Award – Lt. John Price.

Fourth Quarter Awards Ceremony

Certificate of Commendation – Awarded to Holli Stewart for working with a hospital in Seattle to get charges to one inmate's medical bill reduced and ultimately saving the county approximately \$100,000. Additionally, she scrutinizes all inmate medical bills every month to make sure Thurston County is not overcharged by the pharmacies. By doing so, she has caught pharmacy billing errors that, once rectified, has saved the county up to \$10,000.

20 Years of Service – Chief Todd Thoma and Detective Daryl Leischner.

30 Years of Service – EA Faye Burnett.

EMPLOYEES VOLUNTEERING TO MAKE A DIFFERENCE

Thurston County Sheriff's Office employees are making a difference in our community. Throughout the year TCSO employees can be found volunteering their time, money, and resources. Whether it's coaching our youth, disaster relief, or organizing and/or involved in fund-raisers, often TCSO employees can be found participating. Below are highlights of just a few of the events our employees have volunteered their time in service.

TOGETHER! Champion for Kids

On February 22, 2010, the community service group TOGETHER! held their seventh annual "Celebration of Champions for Kids" event. This event was held in recognition of those adults who have made an extraordinary commitment to helping children and the youth in Thurston County. In 2010 **Deputy Dave Claridge** was recognized for his contribution. Deputy Claridge has been with the Thurston County Sheriff's Office for eleven years and currently serves as patrol officer, field training officer, SWAT operator, marine service officer, and senior explorer advisor. Dave has attended two Washington State Law Enforcement Explorer academies, serving as the adviser to our explorers, a tactical officer, and an instructor. Dave is a T-ball and baseball coach with Tenino Youth Baseball, which consists of Tenino area kids who are four to nine years of age, and in 2010 was serving in his second year as president. Dave is also an active participant in the Boy Scouts of America and is himself an Eagle Scout.



Fun Run

Olympia/Thurston County Crime Stoppers "Race Against Crime" Fun Run-Walk

The Olympia/Thurston County Crime Stoppers organization sponsored an event called "**Race Against Crime**" Fun Run-Walk on August 1, 2010, in conjunction with National Night Out. There were a 5K and 10K run as well as a 5K walk and a Kids' Dash. The purpose of this community-wide event was to raise money and awareness for Crime Stoppers while recognizing National Night Out and local law enforcement.

Torch Run (Special Olympics Kick-off Event)



Sheriff's Office personnel participated in a torch run relay event that is an annual kick-off event for Special Olympics.

Red Robin Tip-a-Cop (Special Olympics Fundraiser)



On April 17, 2010, members of the Thurston County Sheriff's Office, Lacey Police Department, and Nisqually Police Department volunteered their time at the Olympia Red Robin Restaurant for the annual Red Robin Tip-a-Cop fundraiser for Special Olympics. A large number of local Special Olympic athletes came to the restaurant and took this opportunity to speak with diners, law enforcement, wait staff, etc. about their experiences with Special Olympics and what the organization means to them. Diners got the chance to speak with deputies and officers as well as an opportunity to check out and sit in the back of a police car. With the generosity of the diners and the work of the law enforcement personnel, overall \$3,485.59 was raised at the Olympia Red Robin.

Big Brothers Big Sisters Bowl for Kids Sake

On May 15, 2010, Cops & Firefighters came through in a big way with their annual Bowl for Kids Sake fundraiser for Big Brothers Big Sisters. This signature event brings in a major source of funds for recruiting, screening, and monitoring "matches." In 2010 the Cops & Firefighters Bowl raised enough money to cover half a dozen "matches" for a year. The top fundraiser was Michelle Wall from Thurston County Prosecutor's Office.



Ride to the Mountain



Sheriff's Office personnel were among the 120 registered riders at a rider's briefing for the first annual Ride-to-the-Mountain sponsored by the Thurston County Deputy Sheriff's Association to support the Rochester Booster Club.