

# Thurston County Public Health & Social Services 2020-2024 STRATEGIC PLAN

## VISION

Thriving, hopeful, healthy communities where all people are safe and supported and our environment is protected.

## MISSION

Working together to achieve the highest level of health and well-being for everyone.

## VALUES

Integrity,  
Leadership,  
Service Excellence,  
Hope,  
Compassion,  
Wellness,  
Inclusivity



1

**Achieve  
organizational  
excellence**



2

**Advance  
equity**



3

**Protect  
human  
health**



4

**Promote  
healthy  
behaviors**



5

**Support  
well-being**

### Goals

- 1.1 Keep getting better
- 1.2 Attract, support and retain a high-quality workforce
- 1.3 Promote financial sustainability and accountability
- 1.4 Strengthen internal and external communication and customer service

### Goals

- 2.1 Understand and advance equity internally
- 2.2 Assess and advance equity in health and well-being in the community

### Goals

- 3.1 Monitor, identify, and respond to emerging health threats
- 3.2 Reduce incidence of preventable conditions
- 3.3 Prevent human health threats caused by contamination and environmental hazards
- 3.4 Identify and address environmental health hazards
- 3.5 Improve readiness and response to public health emergencies

### Goals

- 4.1 Support prevention and treatment related to mental health and substance use
- 4.2 Improve child and family health outcomes
- 4.3 Encourage healthy living

### Goals

- 5.1 Prevent and reduce homelessness
- 5.2 Support and expand services for individuals with developmental disabilities
- 5.3 Provide assistance and support to help meet community needs

For more information and to see the full Strategic Plan, please visit: [www.co.thurston.wa.us/health](http://www.co.thurston.wa.us/health)